

LEWIS & CLARK NRD MINUTES

November 20, 2025

Chair Schmidt called November 20, 2025, meeting of the Lewis & Clark Natural Resources District (LCNRD) Board of Directors to order at 5:01 p.m. in the conference room at the LCNRD office. Chair Schmidt stated that prior notice of the meeting had been publicized according to policy designated by the board and that the Open Meetings Act is posted on the west wall of the meeting room. Roll call of members. Present: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schmidt, and Steffen.

CONSENT AGENDA

Consent agenda reviewed. It was moved by Johnson, seconded by Loecker to approve minutes of October 16, 2025, board meeting and the October 17 to November 20, 2025, consent agenda. The consent agenda includes financial reports, cost share approvals, claims, corrections, and additions (attached to file copy of minutes). Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Steffen, and Schmidt. NAY: None. ABSENT: Christensen, Schweers, and Weinandt. Motion carried (8-0-3).

PUBLIC COMMENT

Chair Schmidt opened the floor to public comment. There were no comments.

Weinandt entered meeting at 5:08 pm. Schweers entered meeting at 5:14 pm.

FY2025 AUDIT REVIEW

Donita Pokorny from Dana F. Cole & Company reviewed the FY2025 audit and single federal audit reports and answered questions. It was moved by Lamb, seconded by Condon to approve the FY2025 audit and single federal audit completed by Dana F. Cole. Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

ADMINISTRATIVE ACTIVITIES

Resolution for Addition of 457 Roth IRA Retirement Plan Option: Schmidt reported the NARD board reviewed and approved adding an employee 457 Roth IRA option to the retirement plan. It was moved by Steffen, seconded by Kinkaid, to adopt the resolution to add the employee 457 Roth IRA option to the retirement plan, as stated below.

WHEREAS, the Nebraska Association of Resources Districts sponsors a 457 Deferred Compensation Plan allowing Pre-Tax Elective Deferrals by participants.

WHEREAS, the NRD Benefits Committee reviewed and recommended the board approve adding a Roth Elective Deferral option to the Plan at their meeting on October 22, 2025.

WHEREAS, the recommendation was shared and approved by the NRD managers at the November 5, 2025, meeting.

THEREFORE, LET IT BE RESOLVED, that the following Contribution Types Section, 5(b)(3), of the Nebraska Association of Resources Districts 457 Deferred Compensation Plan be amended as follows:

5. **CONTRIBUTION TYPES.**

b. **[X] Pre-Tax Elective Deferrals.** The dollar or percentage amount by which each Participant has elected to reduce his/her Compensation, as provided in the Participant's Salary Reduction Agreement

And may Roth Elective Deferrals be made?

3. **[X] Yes.**

THEREFORE, LET IT BE RESOLVED, that Pre-Tax Elective Deferrals and Roth Elective Deferrals combined are subject to one single limit as defined by Code 402(g).

THEREFORE, LET IT BE RESOLVED, participants will be allowed to defer Pre-Tax Elective Deferrals or Roth Elective Deferrals or a combination of both, subject to the limit defined by Code 402(g).

RESOLVED, that the undersigned is hereby authorized to execute, on behalf of the Employer, all documents necessary to effect the changes authorized herein. Such resolution was approved by the NARD Board of Directors on November 10, 2025, to become effective January 1, 2026.

Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

Northeast Nebraska RC&D (NENRC&D) Staff Representation: Sudbeck reported that the NENRC&D had requested support and representation for the upcoming year. Sudbeck suggested that a staff member be the representative along with an alternate and provide \$1,000 in dues for the upcoming year. It was moved by Kollars, seconded by Johnson to pay Northeast Nebraska RC&D \$1,000 for dues and to appoint staff as representative with director Johnson as alternate. Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

Manager's Report: Sudbeck provided a verbal report and reviewed projects.

Certification of Irrigated Acres: Lammers presented the irrigated acres report for certification. It was moved by Weinandt, seconded by Loecker to approve certification of 6,900 groundwater irrigated acres on 62 parcels as presented and included in the file copy of the minutes. Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

Well Permits, Expanded Acres, Flow Meter Requests: Lammers reviewed permits and stated there was one correction to permit X-25028. It was in the packet as 225 new irrigated acres and it should have been 230. It was moved by Schweers, seconded by Steffen to approve the permit applications as stated below:

1. Jeff and Sandra Thies – James & Janet Kuchta well permit LC-554 and LC-555 in the NWNW & NENW Section 6 T29N R1E, expanded acres permit X-25026 for 63 irrigated acres in the N1/2NW Section 6 T29N R1E and flow meter cost share FMLC-554.
2. David Binney expanded acres permit X-25027 for 63 irrigated acres in the S1/2NW Section 6 T29N R1E. Pooling agreement P-25003 between Binney, Thies, and Kutcha.
3. Thomas Marsh well permit LC-556 in the SWSW Section 8 T30N R1E
4. Christopher & Michaela Jessen well permit LC-557 in the NESW Section 3 T32N R4W, expanded acres permit X-25028 for 230 irrigated acres in the N1/2NE Section 3 T32N R4W and E1/2 Section 33 T33N R4W & W1/2SW Section 34 T33N R4W

Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

Staff Reports: Reports for Hochstein, Lammers, Trenhaile, Weinandt, C Fiedler, A Fiedler, Olson, Ravenkamp, Wieseler, Rosen, and Stark were provided in the director's packet.

DIRECTOR & AGENCY ACTIVITIES AND REPORTS

Natural Resources Commission (NRC): Steffen had no report.

NARD Activity: Schmidt reported on the NARD Board meeting in Scottsbluff on November 10th.

Wau-Col Rural Water Project: Kollars reported on the November meeting. Next meeting will be January 8, 2026.

NRCS Report: Rebekah Poppe, District Conservationist, reported on the reopening of government activities following the end of the shutdown. The Program Assistants are now working in their respective offices.

Bazile GMA Updates: Bazile Extension Educator, Pablo Duarte Hernandez will be introducing himself at the banquet.

Rural Water Advisory Committee Activities: Weinandt and S. Fiedler reported on CKRWP activities and presented recommendations from October 9, 2025; meeting of the Cedar Knox Rural Water Project Advisory Committee as follows:

- To approve the minutes of the October 9, 2025, Cedar Knox Rural Water Project Meeting.
- To approve the expenses from October 10, 2025, to November 13, 2025, as presented.
- To approve the annual Service Contract Agreement and payment in the amount of \$3,534.25 to MicroComm for the Scads System.
- To approve adjournment of the meeting.

It was moved by Steffen seconded by Johnson to approve the Cedar Knox Rural Water Project report and each recommendation as stated above. Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

EXCUSED ABSENCES - CORRESPONDENCE REVIEW

Excused Absences: Christensen

ADJOURN

It was moved by Kinkaid, seconded by Weinandt to adjourn the meeting at 6:07 pm. Roll call vote: AYE: Condon, Johnson, Kinkaid, Kollars, Lamb, Loecker, Schweers, Steffen, Weinandt, and Schmidt. NAY: None. ABSENT: Christensen. Motion carried (10-0-1).

MEMBERS PRESENT

Dave Condon
Chris Johnson
Scott Kinkaid
Dan Kollars
Carl Lamb
Ryan Loecker
Tyler Schweers
Russ Schmidt
Jeff Steffen
Matt Weinandt

GUESTS PRESENT

Annette Sudbeck, Manager
Scott Fiedler, CKRWP Program Manager
Myles Lammers, Assistant
Kristi Hochstein, Office Coordinator
Rebekah Poppe, District Conservationist

I, the undersigned Secretary for the Lewis & Clark Natural Resources District, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Board of Directors on November 20, 2025 and that all of the subject included in the foregoing proceeding were contained in the agenda for at least twenty four hours prior to said meeting; the minutes of the Chair and Board of Directors of said district were in written form and available for public inspection within ten working days and prior to the next convened meeting of the said body, that all news media requesting notification of the time and place of said meeting and the subject to be discussed at said meeting.

Board Secretary